

#10



## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventor : Jones, et al.  
Serial No. : 09/785,462  
Date Filed : February 20, 2001  
Title : E2 Automobile Dealership Information Management System  
Docket No. : 0307091.120

Commissioner for Patents  
Washington, DC 20231

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REVOCATION AND NEW POWER OF ATTORNEY

Under 37 CFR §3.73(b), the undersigned certifies that it is the assignee of all of the right, title and interest in the patent application identified above by virtue of:

☒ An assignment from the inventors of the patent application identified above. A copy of the assignment is attached hereto.

☐ A chain of title from the inventors of the patent application identified above, to the current assignee as shown below.

The undersigned, whose title is supplied below, is authorized to act on behalf of the assignee.

The undersigned, acting on behalf of the assignee, hereby revokes all previous powers of attorney or authorizations of agent given in the above-identified application and appoints:

☒ Practitioner(s) named below:

STEPHEN C. GLAZIER

Registration No. 31,361

AND

☒ Practitioners at Customer Number: 022832 and at Customer Number: 26285.

with full power of substitution and revocation, to prosecute the application and to transact all business in the United States Patent and Trademark Office connected therewith.

Inventor : Jones, et al.  
Serial No. : 09/785,462  
Date Filed : February 20, 2001  
Title : E2 Automobile Dealership Information Management System  
Docket No. : 0307091.120

All correspondence regarding the application should be sent to:

STEPHEN C. GLAZIER

Kirkpatrick & Lockhart LLP

1800 Massachusetts Avenue, N.W.

Washington, D.C. 20036-1221

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patents issued thereon.

Respectfully submitted,

Reynolds and Reynolds Holdings, Inc.  
a Delaware Corporation

Date: 1-7-03

Signature: Karen Cramer

Name: Karen Cramer

Title: Manager Intellectual Property and Asst. Sec.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 26 day  
of April, 2000.

Kathryn A. Jones  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this <sup>26<sup>th</sup> KC</sup> ~~19<sup>th</sup>~~ day of April, 2000, before me personally appeared Kathryn A. Jones to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen Cramer  
Notary Public

(SEAL)

My Commission Expires:

---

Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, **Kathryn A. Jones**, ("Assignor"), a citizen of the United States of America, residing at 2657 MIAMI VILLAGE DR. MIAMISBURG, OH 45342 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

## ASSIGNMENT

WHEREAS, I, **Patrick H. Caruso**, ("Assignor"), a citizen of the United States of America, residing at 60 Rustic Brook Court have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 26 day  
of April, 2000.

Patrick Caruso

Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

<sup>26<sup>th</sup> KC</sup>  
On this ~~19<sup>th</sup>~~ day of April, 2000, before me personally appeared Patrick H. Caruso to me  
known to be the person whose name is subscribed in the foregoing instrument, and who  
acknowledged that the executed said instrument as his free and voluntary act and for the  
uses and purposes therein expressed.

Karen Cramer

Notary Public

(SEAL)

My Commission Expires:

---

Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, **Dorothy B. Thompson**, ("Assignor"), a citizen of the United States of America, residing at 9100 Rock Mill Ln., Centerville, OH 45458 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

Dorothy B. Thompson  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Dorothy B. Thompson to  
me known to be the person whose name is subscribed in the foregoing instrument, and  
who acknowledged that the executed said instrument as his free and voluntary act and for  
the uses and purposes therein expressed.

Karen L. Cramer  
Notary Public

(SEAL)

My Commission Expires:

---

Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002



## ASSIGNMENT

WHEREAS, I, **Mark A. Guisinger**, ("Assignor"), a citizen of the United States of America, residing at 6612 Pine Ridge Ave. Enon, Ohio 45323 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

Mark A. Guisinger  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Mark A. Guisinger to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen L. Cramer  
Notary Public

(SEAL)

My Commission Expires:

\_\_\_\_\_  
Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, Edward J. Wasser, ("Assignor"), a citizen of the United States of America, residing at 6405 Rosa Linda Drive Dayton OH 45457 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, Reynolds and Reynolds Holdings, Inc. ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

Edward J. Wasser

Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Edward J. Wasser to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen L. Cramer

Notary Public

(SEAL)

My Commission Expires:

\_\_\_\_\_  
Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, **William E. Jamison**, ("Assignor"), a citizen of the United States of America, residing at 808 West Alex Bell, Centerville, OH 45459 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

William E. Jamison IV  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared William E. Jamison to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen L. Cramer  
Notary Public

(SEAL)

My Commission Expires:

\_\_\_\_\_  
Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, Christopher M. Scott, ("Assignor"), a citizen of the United States of America, residing at 3047 Maginn Dr. Beavercreek, OH 45434 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, Reynolds and Reynolds Holdings, Inc. ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

Christopher M Scott

Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Christopher M. Scott to  
me known to be the person whose name is subscribed in the foregoing instrument, and  
who acknowledged that the executed said instrument as his free and voluntary act and for  
the uses and purposes therein expressed.

Karen L Cramer

Notary Public

(SEAL)

My Commission Expires:

\_\_\_\_\_  
Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002



## ASSIGNMENT

WHEREAS, I, **Lawrence J. Deters**, ("Assignor"), a citizen of the United States of America, residing at 10200 ATCHISON RD DAYTON, OHIO have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 20 day  
of June, 20 00.

Lawrence J. Deters  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Lawrence J. Deters to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.



My Commission Expires:

TARA DAVIS, Notary Public  
In and for the State of Ohio  
My Commission Expires Aug. 5, 2004

Tara Davis  
Notary Public

## ASSIGNMENT

WHEREAS, I, **Parrish Hanna**, ("Assignor"), a citizen of the United States of America, residing at 718 E. Lincoln Ave. Libertyville, IL 60048 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 10<sup>th</sup> day of June, 2000.

[Signature]  
Assignor

STATE OF IL  
COUNTY OF Lake :SS

On this 10 day of June, 2000, before me personally appeared Parrish Hanna to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

[Signature]  
Notary Public

(SEAL)  
My Commission Expires:



11-21-01

## ASSIGNMENT

WHEREAS, I, Michael S. Gokey, ("Assignor"), a citizen of the United States of America, residing at 1532 Cassile Ct, Miamisburg, OH 45342 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

Michael Gokey  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared Michael S. Gokey to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen Cramer  
Notary Public

(SEAL)

My Commission Expires:

Karen Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

WHEREAS, I, **Paul Militello**, ("Assignor"), a citizen of the United States of America, residing at 330 Shawnee Trail Centerville, OH 45458 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 15 day  
of July, 2000.

Paul G. Milittle  
Assignor

STATE OF Ohio :  
COUNTY OF Montgomery :SS

On this 15<sup>th</sup> day of July, 2000, before me personally appeared  
Paul G. Milittle to me known to be the person whose name is  
subscribed in the foregoing instrument, and who acknowledged that the executed said  
instrument as his free and voluntary act and for the uses and purposes therein expressed.

Patricia A. Scheller  
Notary Public

(SEAL)

My Commission Expires:  
PATRICIA A. SCHELLER, Notary Public  
In and for the State of Ohio  
My Commission Expires May 27, 2001



## ASSIGNMENT

WHEREAS, I, Steve Gaeke, ("Assignor"), a citizen of the United States of America, residing at 10070 EDGERTON DR., MAMISBURG, OH 45342 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of December, 2000.

Sven P. Saeke  
Assignor

STATE OF Ohio :  
COUNTY OF Montgomery :SS

On this 19 day of December, 2000, before me personally appeared  
Sven Saeke to me known to be the person whose name is  
subscribed in the foregoing instrument, and who acknowledged that the executed said  
instrument as his free and voluntary act and for the uses and purposes therein expressed.

Mary E. Bergman  
Notary Public

**Mary E. Bergman, Notary Public  
In and For The State of Ohio  
My Commission Expires May 1, 2002**

(SEAL)  
My Commission Expires:

May 1, 2002

## ASSIGNMENT

WHEREAS, I, James C. Adkins, ("Assignor"), a citizen of the United States of America, residing at 2203 Sycamore Hills Dr. Centerville Oh 45459 have invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

In reply to testimony whereof, I, the Assignor, have hereunto set my hand this 19 day  
of April, 2000.

James C. Adkins  
Assignor

STATE OF OHIO:

:SS

COUNTY OF MONTGOMERY:

On this 19<sup>th</sup> day of April, 2000, before me personally appeared James C. Adkins to me known to be the person whose name is subscribed in the foregoing instrument, and who acknowledged that the executed said instrument as his free and voluntary act and for the uses and purposes therein expressed.

Karen L. Cramer  
Notary Public

(SEAL)

My Commission Expires:

\_\_\_\_\_  
Karen L. Cramer, Notary Public  
In and For The State of Ohio  
My Commission Expires March 5, 2002

## ASSIGNMENT

*Mac*  
*MacArthur*  
WHEREAS, I, **MacArthur Kammeron**, ("Assignor"), a citizen of the United States of America, residing at 1656 W. Elkton, Hamilton, Oh 45013, has invented certain new and useful inventions during and within the scope of my employment by the Assignee indicated below, one such invention entitled: "**E2 Automobile Dealership Information Management System**", for which is filed herewith a U.S. Patent Application of the same title in the United States Patent and Trademark Office, and

WHEREAS, **Reynolds and Reynolds Holdings, Inc.** ("Assignee"), a Corporation duly organized under the laws of the State of Delaware, and having its offices and place of business at Dayton, Ohio, is desirous of acquiring the entire right, title and interest in and to the aforesaid inventions and in and all applications and Letters Patent therefor granted in the United States of America, and in any and to all countries foreign thereto:

NOW, THEREFORE, TO WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00) to Assignor in hand paid by the said Assignee, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Assignor, by these presents does sell, assign and transfer unto said Assignee, its successors, assigns and legal representatives, the full and exclusive right, title and interest in the territory of the United States of America, all other countries, and throughout the world and the universe (including the right to apply for Letters Patent in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), in and to said inventions and in and to all applications and Letters Patent granted therefor, and all divisions, reissues, continuations and extensions thereof, together with any existing copyrights, trade secrets, confidential information, know-how, or other intellectual property necessary or useful for Assignee to make, use, or sell the invention. Assignor hereby authorizes and requests the Commissioner of Patents, and any official whose duty it is to issue patents, to issue all Letters Patent on said inventions or resulting therefrom to said Assignee, or its successors and assigns, as assignee of the entire right, title and interest. Assignor represents and warrants that Assignor has full right to agree to, execute, and deliver this assignment. Assignor agrees that Assignor will without further consideration, but at the expense of Assignee, communicate to said Assignee, or its successors, assigns, or nominees, any and all facts known to Assignor regarding said inventions whenever requested, and that Assignor will execute all divisional, reissue and continuation applications, testify in any legal proceedings, sign all lawful papers, make all rightful oaths, and generally do everything possible at Assignee's expense for said Assignee, its successors, assigns, and nominees, to obtain and enforce proper patent protection for said inventions in all countries.

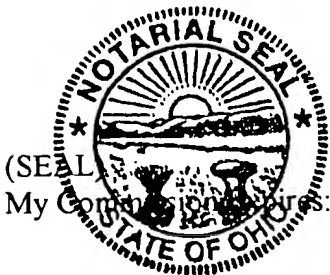
In reply to: testimony whereof, I, the Assignor, have hereunto set my hand this 17 day  
of January, 2001.

[Signature]  
Assignor

STATE OF Ohio :  
COUNTY OF Montgomery :SS

On this 17 day of January, 2001, before me personally appeared  
Mac Kammeron to me known to be the person whose name is  
subscribed in the foregoing instrument, and who acknowledged that the executed said  
instrument as his free and voluntary act and for the uses and purposes therein expressed.

[Signature]  
Notary Public



CHELAE R. CUMMINGS, Notary Public  
In and for the State of Ohio  
My Commission Expires May 7, 2005

My Commission Expires:

May 7, 2005